

MAXIMIZING YOUR INVESTMENT IN 360-DEGREE FEEDBACK

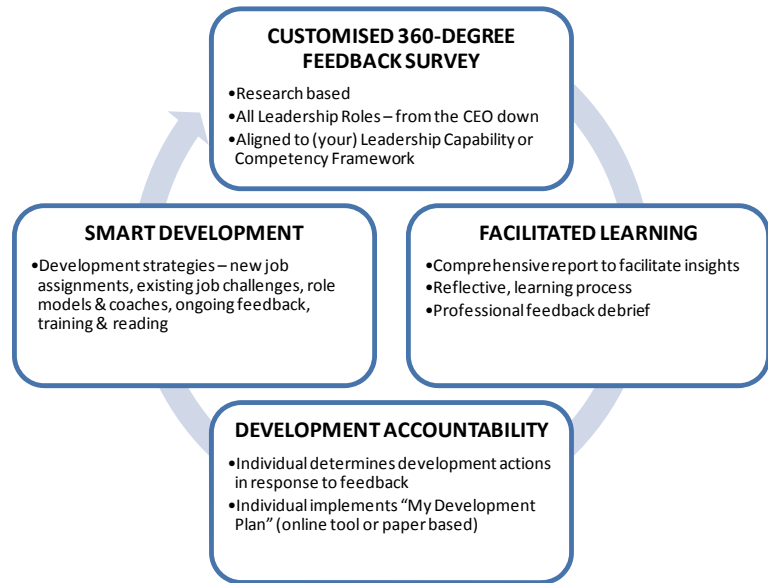
“Self awareness is the cornerstone of development”

- Center For Creative Leadership

Research Fact

67% of the most effective development comes from challenging assignments & role models.

Center For Creative Leadership (US)



Best Practice 360-Degree Feedback Surveys, Systems, Practices

www.onlineHRsolutions.com

- ◆ Since 2000 we have been working with our clients to implement best practice 360-degree feedback solutions, systems & practices
- ◆ As we do not subscribe to the maxim that “one size fits all”, we create customised, best practice 360-degree feedback surveys that measure your leadership capabilities, competencies or core values
- ◆ Our surveys are underpinned by contemporary leadership research
- ◆ Feedback reports are designed with the individual in mind
- ◆ Qualified (feedback) delivery is strongly recommended. We can provide or train facilitators to support individuals with interpretation, feedback ownership & commitment to act
- ◆ ROI comes from the individual formulating & implementing a plan for change and we offer an online “My Development Plan” to capture development actions and monitor progress
- ◆ The average response rate to our 360 surveys is 95% - reflective of high trust & willingness to provide developmental feedback

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